

LECH NAUMOVICH

BOTANIST, RESTORATION ECOLOGIST, GIS SPECIALIST

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EDUCATION/TRAINING

2007 CNPS Releve and Rapid Assessment Workshop, California Native Plant Society
2002 Fulbright Scholar, Agricultural University of Wroclaw, Poland
2001 Master's Degree, School of Forestry and Environmental Studies, Yale University
1998 Bachelor's Degree, Biology, Chemistry, Philosophy, University of Wisconsin
1998 Student Conservation Association Associate, USFS, Kamas, UT
1998 Firefighter's Red Card, USFS

PROFESSIONAL EXPERIENCE

Present-2006 Director, Golden Hour Restoration Institute, Berkeley, CA
Present-2006 Independent Biological Consultant – Lech Naumovich Ecological Services,
Alameda, CA
2011-2005 Conservation Analyst, California Native Plant Society – East Bay Chapter,
Walnut Creek, CA
2006-2005 Biological Technician and Restoration Coordinator, USARC – Fort Hunter
Liggett, CA
2005-2003 Biological Technician, Restoration Technician, BLM – Fort Ord, CA

NARRATIVE OF KNOWLEDGE, SKILLS, AND ABILITIES

Mr. Naumovich has 8 years of experience performing field-based surveys for plants, vegetation types, and habitat types. His projects are mostly centered in the Bay Area of California, but he has performed surveys throughout California, notably California deserts, Northern California, the Sierra Nevada, and the Central Coast. His primary expertise is in the field of botany and ecology surveys and then subsequent descriptions of properties and areas for biological conservation, development, and other related activities. Mr. Naumovich is well versed in the CDFG requirements for rare plant surveys and proper reporting methodology in CEQA and NEPA documents. Mr. Naumovich is familiar with laws and regulations pertaining to California's Endangered Species Act as well as the Federal ESA. Mr. Naumovich has attended and coordinated meetings regarding restoration, conservation projects, stakeholder involvement, planning commissions, city councils, county supervisors and a host of other professional environments that have helped him learn increase his communication efficacy and resolve potentially confrontational situations with mutual benefits agreements and conversations. Mr. Naumovich served as the 2009 CNPS conference spokesperson and also served as the chair of the Central Coast and Central Valley sessions.

Mr. Naumovich has worked with a wide variety of personnel varying from consultants to agency employees to non-profits to land trusts and developers. He has many years experience on federal lands including USFS, BLM, and NPS. He is familiar with operating policies and procedures including JSA's and Hazard Analysis. Mr. Naumovich has experience and training in working in extreme environments for prolonged periods, including desert and alpine areas.

SELECT PROJECT LEVEL EXPERIENCE

San Francisco Bay Area, South Coast Range Bioregions, California

Creekside Center for Earth Observation, Present-2007. Various Bay Area Locations

Working as sub-contractor for Stuart Weiss' CCEO service – predominantly on serpentinite soils. Completed restoration plan and annual report for Serpentine Prairie (Oakland), vegetation surveys, larva (checkerspot) survey, and rare plant surveys at Coyote Ridge (Santa Clara), various weed control and abatement projects.

The Nature Conservancy, Gabilan Project. 2010-2009. Monterey and San Benito Cos

Vegetation survey of wildland acres for potential acquisition. Mapped vegetation and presented on GIS map. Identified rare and unusual plants on site. Produced plant list for the project. Completed full report on habitat quality of various sites.

Fletcher Conservation Properties, 2010-2008. Alameda County

Vegetation survey of wildland acres for potential conservation easement. Mapped vegetation, rare plants and presented on GIS map. Identified rare and unusual plants on site. Produced plant list for the project. Completed full report on habitat quality.

City of Oakland Fuels Management, 2010-2008. Alameda County

Conducted vegetation and rare plant survey for habitat before fuels management treatment. Provided information on non-native and invasive species and recommended various treatment methods with an emphasis on timing. Coordinated efforts with various groups including CNPS, Beaconsfield Canyon volunteers, and Friends of Sausal Creek.

Desert Bioregions, California

URS Consulting, Solar Two Project, 2010-2008. Imperial County

Served as a rare plant botanist for Sonoran desert flora and vegetation types. Mapped rare species. Pressed specimens. Produced a plant list for the project. Amended and improved rare plant search list provided by the consultant and redistributed to the consultant and working botanists.

URS Consulting, Solar One Project, CAL-NEV Pipeline, Transmission Line Project, 2008. San Bernardino and Los Angeles Cos

Served as a rare plant botanist for Mojave and Sonoran desert flora and vegetation types. Mapped rare species along a linear pipeline. Pressed specimens. Produced a plant list for the project. Amended and improved rare plant search list provided by the consultant and redistributed to the consultant and working botanists. Volunteered with desert tortoise team as a non-handler during surveys.

INDEPENDENT RELATED WORK

- CNPS 2012 Conservation Conference Steering Committee and Session Co-Chair: Restoration
- CNPS 2009 Conservation Conference Session Chair: Central Coast and Valley
- Served on steering committee/public advisory for various conservation projects including Eastern Contra Costa County Habitat Conservation Plan-NCCP, East Alameda County Conservation Strategy, Open Space Council Upland Habitat Goals, Friends of Springtown Preserve
- CNPS Statewide Conservation Committee Member
- Writing and editing flora of Claremont Canyon, Oakland, California.
- Professional freelance photography published in various media and journals at Lech Naumovich Photography - www.lechphoto.com